
DS SMITH PACKAGING LIMITED

ANNUAL REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 APRIL 2024

DS SMITH PACKAGING LIMITED

COMPANY INFORMATION

Directors	M Chiron W B Hicks S Rossi T P Slater A P Stern
Company secretary	Z W Stone
Registered number	00630681
Registered office	Level 3 1 Paddington Square London W2 1DL
Independent auditor	Ernst & Young LLP The Paragon Counterslip Bristol BS1 6BX
Bankers	Citibank Citigroup Centre 33 Canada Square London E14 5LB

DS SMITH PACKAGING LIMITED

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DS SMITH PACKAGING LIMITED

STRATEGIC REPORT FOR THE YEAR ENDED 30 APRIL 2024

Introduction

The Directors present their strategic report for the year ended 30 April 2024.

Principal activities and future developments

DS Smith Packaging Limited (the 'Company') is principally engaged in the manufacture of fibre-based packaging converted from Corrugated Case Material ('CCM') into corrugated board and boxes. The key sectors serviced by the Company are the fast-moving consumer goods sector ('FMCG'), e-commerce, consumer durables, and industrial sectors. The Directors are not aware of any likely major changes in the Company's activities in the next year.

Business review

The profit after taxation for the year amounted to £18,789,000 (2023: loss £24,101,000). No dividends were paid during the year (2023: £nil). Net assets in the year increased by £17,032,000 to £29,290,000 (2023: £12,258,000).

The 2024 profit after taxation before adjusting items of £21,955,000 (2023: loss £24,101,000) is considered satisfactory. The Company made a return to profit due to a fall in paper input costs. Consumer demand has remained weak as a result of continued macroeconomic pressures in the Company's primary market in the United Kingdom. Despite this, the Company has provided high quality service to retain its customers. Inflationary cost pressures experienced in the market have been mitigated through customer price increases and significant risk management, alongside a forward-looking procurement approach and long-standing, strong supplier relationships. The Company has an active programme of productivity improvements and cost optimisation initiatives to counter the financial impact of these pressures. Capital investments have also been made to improve productivity and print quality and increase the Company's capability to more efficiently provide shelf-ready packaging.

Key performance indicators

The Directors monitor the performance of the Company by reference to the following KPIs:

KPIs	2024	2023	Definition and method of calculation
Return on Sales (RoS) %	4.8%	-1.6%	RoS is the ratio of earnings before interest, taxation, adjusting items, and discontinued operations to sales expressed as a percentage.
Gross Profit %	28.7%	20.1%	Gross Profit % is the ratio of revenue less cost of sales before adjusting items to sales expressed as a percentage.
Total Lost Time Accidents ("LTAs")	8	3	Number of accidents resulting in lost time of one shift or more.
Accident Frequency Ratio ("AFR")	1.4	0.5	Number of LTAs per million hours worked.

Return on Sales and Gross Profit have improved year-on-year, and are now close to the levels seen prior to the steep increase in paper costs and high inflation rates experienced during 2023. The Company continues to focus on Return on Sales and profitability and the Directors are satisfied with these returns.

DS SMITH PACKAGING LIMITED

STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

Key performance indicators (continued)

During 2024 the Company continued to support Vision Zero; our health and safety (H&S) strategy which underpins our safety culture to empower our employees to act proactively to identify and eliminate risks. The Company aspires to ensure zero harm to our people, contractors, visitors and anyone else affected by our activities. A root cause analysis is undertaken after all LTAs to establish the cause and implement changes to avoid repetition. Employees are encouraged to report all safety concerns and they are empowered to make changes to the processes at site to ensure that accidents are minimised. The increase in LTAs, and the resulting AFR, during the year ended 30 April 2024 is below the Company's aspirations, however, our ambition of zero harm means we continue to tirelessly work on improving these KPIs.

Future prospects

The Company's principal activity during the year was the manufacture of fibre-based packaging. The Directors expect that this will remain the case in the future and that the general level of activity for the Company will remain consistent with 2024. The current year is going well so far, with progress from 2024 continuing into the new financial year. Our business model is resilient, built on our consistent fast moving consumer goods (FCMG) and e-commerce customer base. We also remain focused on pricing, operational efficiency and tight cost control. Although economic conditions are uncertain, our innovation-led offering and the scale of our business means that we are confident about further growth and sustainable returns in the years ahead.

Combination with International Paper

In April 2024, the Boards of International Paper Company and DS Smith Plc reached an agreement and recommended the combination of International Paper Company with DS Smith Plc. The all-share acquisition of DS Smith Plc by International Paper Company received the approval of the DS Smith Plc shareholders on 7 October 2024 and the International Paper Company shareholders on 11 October 2024. The combination is still subject to regulatory approvals.

DS SMITH PACKAGING LIMITED

STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

S172(1) of the Companies Act 2006 - Engaging with Stakeholders

The Board (comprising the Divisional CEO - Packaging, Divisional Finance Director - Packaging, Group Chief Accountant, Sales, Marketing & Innovation Director - Packaging, and Regional Finance Director – Packaging North Europe) aims to promote the success of the Company for the benefit of its shareholder, taking into account the long-term consequences of its decisions and looking at those decisions through a variety of lenses. This involves the Board and management considering in detail and discussing the interests of the Company's and Group's stakeholders; the importance of maintaining our reputation for high standards of business conduct; and the impact of the Company's operations on the community and environment. Examples of how this is put into practice are given below and in the statement of corporate governance arrangements.

Our key stakeholders include our customers, our people, our investors, our suppliers, the communities in which we operate and non-governmental organisations. The Company is also a participating employer in a UK defined benefit pension scheme of which its ultimate parent, DS Smith Plc, is the sponsoring employer.

Employee engagement

The Company employed 3,314 people as at 30 April 2024. We are working to realise the potential of our people, which focuses on creating a safe, diverse and inclusive workforce, as a fundamental foundation for a successful company. Our people want to work for a purpose-led organisation that resonates, and that they are proud to be a part of. They contribute to a supportive culture, in which they feel safe, recognised and rewarded. We are committed to ensuring that our workplace is safe, diverse and inclusive. By giving everyone a voice, we promote a meritocracy with development opportunities for all, and recognition of achievement regardless of gender, ethnicity, age or religion. We encourage feedback through our Employee Forums ('Working Together Groups') and employee pulse surveys and celebrate successes with our Smithies awards.

Our Company's health and safety goal is to achieve zero harm for all individuals impacted by our operations, including our employees, contractors, and visitors. To realise this objective, we continue to apply and work towards Vision Zero, a strategy emphasising leadership, engagement, safe work environments, processes and a shift towards developing a safety-oriented culture, behaviours and mindset. Throughout 2023/24, our primary focus has been the continuous implementation of Vision Zero. Collaborating closely with our leadership team, we have strived to ensure broad employee involvement in safety discussions and to systematically mitigate operational risks. We continue to make significant progress; the overall number of employee injuries has reduced by 20% in the last 5 years. In 2024/25, we will continue striving towards our Vision Zero ambition and ensure our health and safety culture is continuously strengthened across our site network.

The welfare of our workforce continues to remain a priority, following the success of the Health and Wellbeing week last year we continued UK momentum with additional focus in mental health and menopause support.

During 2023/24, we continued the use of pulse surveys, providing more frequent opportunities for colleague feedback, better manager guidance and support and clearer reporting and action planning. Despite a challenging external environment, we have seen some marked improvements in perceptions in recognition, based on our feedback in our engagement survey, due in part to our continued focus on our Smithies programme which celebrates the fantastic achievements of our colleagues. In 2024/25, we will continue to run targeted pulse surveys more frequently to give opportunities for our employees to provide regular feedback and drive action.

Being known as an inclusive organisation will help us to grow our talent pool. We will continue to welcome people from different backgrounds and consistently attract some of the best people from our local communities and beyond. To accelerate progress, our immediate focus is on investing in leaders, supporting them with an inclusive leadership education programme. This will provide the cultural awareness and understanding needed to role-model inclusive behaviours and recruit and manage diverse teams.

**STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 30 APRIL 2024**

Employee engagement (continued)

Active networks include LGBTQ & Allies, Culture & Ethnic Diversity, Gender Diversity and Disability & Allies. These networks foster a sense of belonging by creating a safe and supportive space for employees who share a common sense of identity. The networks offer a platform for members to openly discuss their experiences and perspectives, which in turn can lead to positively building wellness through greater empathy and understanding. Active networks also promote greater awareness through various means including building an annual calendar to support key dates and celebrations within their respective communities.

Fostering of business relations with suppliers, customers and others

Customers

Our customers are predominantly large, global fast moving consumer goods (FMCG) brands that typically sell goods in supermarkets and via e-commerce channels. We produce corrugated recyclable packaging for these brands. Customers are concerned about sustainability, particularly the circularity, including recyclability, and the carbon footprint of their packaging. They are interested in supply chain transparency, legal and regulatory compliance, and competitive pricing, in addition to product quality and meeting their sustainability goals. We aim to delight our customers, from understanding their needs to providing innovative solutions through long-term strategic partnerships. We continue to bring new solutions to market, increasing recyclability, and reducing the carbon footprint using our Circular Design Metrics.

Reflecting our focus on innovation and increasingly close partnership with our customers, this year saw the launch of the Group's industry-leading R&D and innovation centre, 'R8', near Redditch. The leading-edge facility will spearhead research in manufacturing, maximising the growing demand for sustainable packaging and the innovation needed to deliver it. Crucially, the facility allows DS Smith, its customers and partners to come together to accelerate the research and development of radically new, sustainable packaging fulfilment solutions, cementing our already strong relationships.

Suppliers

Our suppliers range from large, strategic suppliers, with whom we have deep long-term collaborative relationships, to small suppliers of specialist goods and services for specific requirements. Our diverse supplier population increases our resilience, helping to ensure security of supply. Suppliers are concerned about legal compliance, competitive pricing and sustainability. They are interested in how they can support our sustainability agenda, as well as progressing their own. We collaborate closely with our key suppliers, partnering on a range of initiatives from circularity to carbon. This includes helping some suppliers to develop their plans to calculate their carbon footprint, set a science-based target and reduce emissions. We seek to develop mutually cooperative, beneficial relationships that create value for all.

**STRATEGIC REPORT (CONTINUED)
FOR THE YEAR ENDED 30 APRIL 2024**

Impact of the Company's operations on the community and environment

Leading in sustainability and care for the environment is core to our Purpose and is one of our four strategic goals. We support the Group in engaging in detailed consultations with government and NGOs on the topics of decarbonisation of heat, reuse and recycling, and extended producer responsibility. We also participate in industry organisations in the UK to combine our influence. We engage with and invest in the communities in which we operate, for example, through our Community Programme strategic themes of biodiversity, education and design.

In 2023/24, we continued to make progress towards our Now & Next Sustainability Strategy, and our Circularity, Carbon, People & Communities and Nature targets. The Company actively plays its role in contributing to the progress on the Group's Now and Next Sustainability Strategy, such as the target to continue to strengthen our human rights due diligence, with Sedex (Supplier Ethical Data Exchange) Self Assessment Questionnaire (SAQ) rolled out to 100% of our manufacturing sites.

The Group remains committed and focused on reducing its Scope 1,2 and 3 Green House Gas emissions by 46 per cent by 2030, compared to 2019 and to reach Net Zero GHG emissions by 2050. In 2023/24, the Group published our inaugural Net Zero Transition Plan, which communicates the targets, actions and resources that we are deploying to enable the transformation to 'Net Zero' greenhouse gas (GHG) emissions. The Company monitors its impact on the environment and is working to identify opportunities to contribute to achieving these ambitious Group targets.

Our community engagement aims to promote sustainable development and ensure our activities create positive local impacts. We engage with our communities on a range of local issues, including in our Community Programme on three main strategic themes: biodiversity, design and education. These activities are led at a local site level and have included participation in bracken clearance to support local biodiversity, supporting education for students on the circular economy, and engaging with a social enterprise to create employment opportunities for students with neuro diversity.

Our government and NGO engagement is indirect, through trade associations. We aim to influence change to create a favourable landscape for our Company and stakeholders. As part of the wider Group, we engage in consultations relating to our policy priorities – decarbonisation of heat, reuse and recycling, and extended producer responsibility. We support the Group's involvement with non-governmental organisations, such as the Group's strategic partnership with the Ellen MacArthur Foundation, the Science Based Targets initiative and the 4evergreen alliance.

Streamlined Energy and Carbon Reporting

The Company is included in the Group reporting of the ultimate parent company which has provided its consolidated CO2 emissions and energy consumption on page 76 of the Strategic report in the Group's 2024 Annual Report which is available on the Group's website.

Task Force on Climate-related Financial Disclosures (TCFD)

The Company is included in the Group reporting of the ultimate parent company, which has provided its Task Force on Climate-related Financial Disclosures (TCFD) report on pages 60-77 of the Strategic report in the Group's 2024 Annual Report.

DS SMITH PACKAGING LIMITED

STRATEGIC REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

Principal risks and uncertainties

Macroeconomic impacts are one of the key principal risks facing the Company. The ongoing war following Russia's invasion of Ukraine, and the conflict in the Middle East, continue to cause uncertainty at a geopolitical level and the thoughts of the Directors and employees of the Company remain with all those that are suffering as a result. Political and economic factors, such as rising interest rates and weakening major economies, impact the level of end-consumer spend and customer demand for the Company's packaging products. This risk is managed through the Company's secure supply chain and a customer offering focussed on innovative sustainable packaging solutions which remains compelling to our resilient customer base of FMCG multi-national companies.

Volatile commodity pricing for the Company's main input cost, CCM, can cause a short-term challenge to capture appropriate returns by aligning raw material costs to packaging sales revenues. All significant contracts have indexation mechanisms to mitigate this risk, albeit there can be a delay between the purchase of paper and the recovery through indexation.

Inflation rates have continued to rise during the course of the financial year. An agreement has been reached with the unions that represent our workforce to address labour inflation, and our Procurement team continue to work with suppliers to manage inflationary pressures in our other input costs.

Credit risk is an issue faced by the Company. This risk is mitigated by the strict application of our credit policy, regular management review of accounts that are rated as higher risk and use of credit insurance.

The Company has transactions in foreign currencies which are then translated into the presentation currency (sterling) for the purposes of the financial statements. The Group treasury function enters into arrangements such as foreign exchange contracts in order to manage the risk arising upon currency translation.

Cyber risk represents the threat posed to our information or operational technology from ransomware and/or a failure to stop or identify sophisticated malicious cyber intruders on our IT infrastructure. This risk is mitigated by regular awareness training and testing to better equip our employees with the knowledge to identify potential phishing and other social engineering techniques. Continued investment in IT security controls improve our capability to detect, respond to, and prevent malicious cyber activity.

This report was approved by the board and signed on its behalf.

A P Stern

Director

Date: 20 January 2025

DS SMITH PACKAGING LIMITED

DIRECTORS' REPORT FOR THE YEAR ENDED 30 APRIL 2024

The Directors present their report and the financial statements for the year ended 30 April 2024.

Under s414C(11) of the Act, the Directors may include in the strategic report such of the matters otherwise required by regulations made under s416(4) to be disclosed in the Directors' report as the Directors consider they are of strategic importance to the Company. The following disclosures required by s416(4) have been presented in the strategic report:

- Future developments
- Engagement with employees
- Engagement with suppliers, customers and others
- Energy and carbon reporting

Results and dividends

The profit for the year, after taxation, amounted to £18,789,000 (2023: loss £24,101,000).

The Directors have not proposed or paid a dividend for the year ended 30 April 2024 (2023: £nil). There have been no dividends proposed after year end up to the date of authorising the 30 April 2024 financial statements.

Directors

The Directors who held office during the year and to the date of signing the financial statements were:

M Chiron
W B Hicks
S Rossi
T P Slater
A P Stern

Political contributions

No political contributions were made during the year (2023: £nil).

Directors' and officers' liability insurance

During the year and up to the date of approval of these financial statements, the ultimate parent company maintained liability insurance for the Directors and other Officers of the Company. The ultimate parent company has also entered into qualifying third-party indemnity arrangements for the benefit of the Directors of the Company.

DS SMITH PACKAGING LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

Statement of corporate governance arrangements

The Companies (Miscellaneous Reporting) Regulations 2018 require the Company to disclose its corporate governance arrangements, stating:

- which corporate governance code, if any, the company has applied in the financial year;
- how the company has applied any corporate governance code;
- if the company departed from any corporate governance code, the respects in which it did so and why; or if the company has not applied any corporate governance code, to explain the reasons for that decision.

The Company's ultimate parent company is DS Smith Plc, which, as a company listed on the London Stock Exchange, has applied the main principles of good governance included in the 2018 UK Corporate Governance Code. In reviewing the Company's own corporate governance arrangements, the Company has used the Wates Corporate Governance Principles ("Principles") for Large Private Companies ("Code") as the framework for its disclosure. Set out below is a summary of its corporate governance arrangements in respect to each of the Principles included in the Code:

Principle 1 - Purpose and leadership

The Directors' decisions are taken in the context of the DS Smith corporate purpose of 'Redefining Packaging for a Changing World' (our "Purpose") and the vision and values of the Group, together with the strategic priorities for the Company.

We deliver our Purpose through our four strategic goals:

- To delight our customers;
- To realise the potential of our people;
- To lead the way in sustainability; and
- At a Group level, to double our size and profitability.

These four strategic goals are underpinned by our five values:

- Be caring
- Be challenging
- Be trusted
- Be responsive
- Be tenacious

The Directors set a strong cultural tone from the top, for example, by engaging with a wide range of employees through townhall meetings, internal communications and physical site visits. Townhall meetings enable effective communication to a wide audience to engage them around our strategic goals and examples of specific projects and initiatives designed to achieve those goals and realise our Purpose. They also provide a forum for updates on matters such as health and safety performance, which is one of the key priorities of the Directors. These messages are reinforced by physical site visits by the Directors and senior management, to demonstrate leadership in action and drive our culture and vision of zero harm. Examples of engagement with our customers and other stakeholders in relation to our four strategic goals, as well as examples of how we are delivering on our Purpose, are set out in the s172(1) statement.

DS SMITH PACKAGING LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

Statement of corporate governance arrangements (continued)

Principle 1 - Purpose and leadership (continued)

The Directors are also responsible for setting the tone from the top in relation to compliance and business conduct. During the year, the compliance communications campaign launched across the Group in the prior year was continued to further embed compliance. There is a Code of Conduct in place for the Group and the Company, which lays the foundation for a number of other policies covering topics such as anti-bribery and anti-corruption, anti-slavery and human trafficking, commercial agents, competition law, confidential information, conflicts of interest, corporate criminal offence, document retention, equal opportunities and anti-discrimination, gifts and hospitality, health and safety, procure to pay, sustainability, personal data protection and 'Speak Up!'. Further detail on these policies is set out in the Group's 2024 Annual Report, particularly on pages 80 to 82. The Board is supported by the governance, legal and internal audit functions, and the Compliance Committee, in supporting a culture of compliance, aligned to our values.

Principle 2 - Board Composition

The Company is led by a Board of Directors, which consists of five Directors with wide experience of the industry in which the Company operates. In terms of Board structure, the Directors are all executive Directors and bring a combination of operational, financial, and sales, marketing and innovation expertise. They receive updates from, and between them engage with, all of the key stakeholder groups of the Company. For example, as Sales, Marketing and Innovation Director for Packaging, Marc Chiron has frequent interactions with our customers, and receives detailed information about other customer interactions via his team members.

The Board's effectiveness is also enhanced by the understanding the Directors bring from their other responsibilities in the DS Smith Packaging division and the Group. For example, Stefano Rossi is also a member of the Group Operating Committee. Evaluation of the Directors is undertaken during annual performance development reviews.

When we think about diversity, we recognise that diversity can take many forms, including diversity of gender and of socioeconomic and ethnic backgrounds, and diversity of cognitive and personal strengths, as well as the diversity of life experience and the role of intersectionality, where different characteristics overlap. We also recognise that diversity at Board level and throughout the Company is a valuable strength, bringing with it a range of perspectives. Although there is international diversity on the Board, it is acknowledged that more needs to be done to improve the ethnic mix and that there continues to be a lack of gender diversity on the Board. Stefano Rossi continues to sponsor the diversity and inclusion forum with members from across the Group and the Company. The Board is committed to ensuring that all have an equal chance of developing their careers within our business. See the employee engagement statement for more details on our diversity and inclusion initiatives this year.

DS SMITH PACKAGING LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

Statement of corporate governance arrangements (continued)

Principle 3 - Director Responsibilities

As is normal for large companies, the Directors delegate authority for day-to-day management of the Company to a management team. There are no formal board committees. There are clearly defined processes and policies in place for delegated decision-making, reporting, and escalation to the Directors of key decisions and matters for approval. These are supported by the Governance and Internal Audit functions who assist the Directors in upholding good corporate governance practices.

The Directors receive regular information on health and safety, our people, financial and operational performance, customer service levels, progress on our sustainability strategy, stakeholder initiatives, and other relevant matters. Standardised KPIs and regular reporting formats are used to ensure that information is provided on a timely basis and in a consistent manner.

In relation to sustainability, we track KPIs in line with the Group's Now and Next Sustainability Strategy as we strive to help our customers remove one billion pieces of problem plastics across the Group by 2025. Our customers approve of corrugated packaging as a renewable alternative to plastic that, when recycled, prevents waste from entering landfills and oceans, reducing the impact on marine life and the natural world.

Principle 4 - Opportunity and Risk

The opportunities and risks faced by the Company are detailed in the Strategic Report in the section entitled Future prospects and Principal risks and uncertainties, which form part of the Company's Annual Report and Financial Statements. See also the summary of potential risks and opportunities for the wider Group on pages 49 to 56 of the Group's 2024 Annual Report.

The primary annual strategic and financial planning activity is the Corporate Plan process, which covers a period of three successive financial years. This process assesses potential risks and opportunities and is used to develop the strategic direction of the Company and the wider DS Smith Group. The engagement with the Company's employees, customers and other stakeholders described above are key to the process of identifying and seizing opportunities for the Company. For example, innovation is at the heart of our response to consumer trends, and during the year, we launched the Group's flagship Global R&D and Innovation Centre for ideation, design, testing, piloting and collaboration in Redditch, UK. Elements of this facility take inspiration from the car industry and deploy robotics to install and test pilot product and service innovations, so that customers can visualise how we can meet consumer demand for sustainable solutions, help them transition to the circular economy, and drive their sustainability agenda.

The Directors are supported by the governance, internal audit, risk & insurance and legal functions in implementing internal control systems to identify and mitigate potential risks facing the Company. The Company operates within the framework of the Group's risk policy, further details of which are set out on pages 49 to 56 of the Group's 2024 Annual Report. We also work closely with other companies across the wider DS Smith Packaging division and Group to identify and pursue opportunities and to identify and mitigate potential risks.

DS SMITH PACKAGING LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

Statement of corporate governance arrangements (continued)

Principle 5 - Remuneration

In line with the wider Group, and as part of good practice for any reputable company, we apply the following baseline principles when setting reward across the organisation:

- Meets legal and regulatory requirements
- Simple and clear to understand
- Affordable and sustainable
- Is competitive in the market on a total reward basis to enable DS Smith to attract and retain the right level of talent

The overarching remuneration policy for the Group is set by a committee of non-executive Directors formed by the board of the ultimate parent company, DS Smith Plc, for this purpose. The purpose of the Remuneration Committee is to develop a reward package that supports our vision and strategy as a Group and to ensure the rewards are performance-based and encourage long-term shareholder value creation. Further information is set out in the Group's 2024 Annual Report, in particular the Remuneration Committee Report on pages 106 to 128.

Principle 6 - Stakeholder relationships and engagement

The Company's key stakeholders include its workforce, customers, suppliers, investors, community groups and the environment. This is reflected in three of the four strategic goals by which we deliver our Purpose:

- to delight our customers;
- to realise the potential of our people; and
- to lead the way in sustainability.

Customers are the lifeblood of our business and we have multiple touchpoints with them every day across our business. Our sales, marketing and innovation function, management, and Directors all engage with our customers to achieve our Purpose of 'Redefining Packaging for a Changing World'.

Similarly, there is frequent dialogue and engagement with the Company's workforce. The Directors and management work with the internal communications team to engage our workforce through numerous different communication channels, as well as face-to-face engagement via meetings and physical site visits. Employees are actively invited to provide feedback, make suggestions and raise concerns both informally and via well-established forums or procedures, such as the European Works Council, UK employee forum and plant Working Together groups.

Further detail in relation to Principle 6 is set out in the section 172(1) statement, the employee engagement statement and the statement on the fostering of business relations.

DS SMITH PACKAGING LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

Financial risk management objectives and policies

The Company's operations expose it to a variety of financial risks that include the effects of changes in energy price, paper price, credit risk, liquidity risk, interest rate risk and foreign exchange risk.

Where applicable, the Company follows the Group policy. The Company's financial risk management is centralised to capitalise on economies of scale and synergy effects and to minimise operational risks.

Credit risk

The risk that customers cannot meet their obligations constitutes a customer credit risk. The Company runs credit checks on customers where information about customers' financial position is obtained from various credit rating companies. Counterparty credit risk of financial institutions holding cash on deposit is considered by Group treasury prior to making deposits.

Liquidity risk

The Company actively manages its liquidity risk by short-term debt finance with Group treasury, supported by external borrowings where appropriate, that is designed to ensure the Company has sufficient available funds for operations.

Interest rate risk

The Company has interest-bearing liabilities held with fellow subsidiaries. The Group treasury function is responsible for identifying and managing interest rate exposure.

Foreign exchange risk

The Company is exposed to foreign currency exchange rate fluctuations between sterling and the euro and the US dollar.

Research and development activities

The Company recognises the importance of continuing investment in research and development. It is Company policy to develop new product specifications commensurate with customer and environmental needs. Research is also conducted into ways to improve product quality and finding more cost-efficient production methods. Accordingly, the majority of R&D costs are the cost of our Innovation, Research and Development colleagues. Costs linked to Innovation, Research and Development amounted to £7,877,000 (2023: £1,446,000).

Disclosure of information to auditor

Each of the persons who are Directors at the time when this Directors' Report is approved has confirmed that:

- so far as the Director is aware, there is no relevant audit information of which the Company's auditor is unaware, and
- the Director has taken all the steps that ought to have been taken as a Director in order to be aware of any relevant audit information and to establish that the Company's auditor is aware of that information.

This confirmation is given and should be interpreted in accordance with the provisions of Section 418 of the Companies Act 2006.

Post balance sheet events

There have been no significant events affecting the Company since the year end.

DS SMITH PACKAGING LIMITED

DIRECTORS' REPORT (CONTINUED) FOR THE YEAR ENDED 30 APRIL 2024

Going concern

The financial statements have been prepared using the going concern basis of accounting. In making their assessment on the appropriateness of using the going concern basis, the Directors have considered any material uncertainties relating to events or conditions that may cast significant doubt upon the continuing use of the going concern basis of accounting in future periods. The Directors have considered a period of at least 12 months from the date the financial statements are authorised for issue.

The Company's business activities, together with the factors likely to affect its future development, performance and position are set out in the Strategic Report. The financial position of the Company is as shown in the statement of financial position on page 21. At 30 April 2024, the Company reported net current liabilities of £353,868,000 (2023: £276,599,000) and net assets of £29,290,000 (2023: £12,258,000).

The financial statements have been prepared using the going concern basis of accounting. The Company has been issued a support letter from its ultimate parent company, DS Smith Plc, confirming ongoing financial support in meeting liabilities as they fall due for a period of at least 12 months from the day of approval of accounts. DS Smith Plc has undertaken its own assessment of going concern, which it has confirmed and this is disclosed on page 19 of the Group's 2024/25 Half Year Results Announcement for the 6 months to 31 October 2024. The Directors are satisfied that no events took place after the release of the Group's 2024/25 Half Year Results that give rise to any uncertainties relating to going concern, and accordingly the Directors considered it is appropriate to rely upon this support in making their going concern assessment for these financial statements. The Directors are satisfied that the Company has adequate resources to meet its operational needs for a period of at least 12 months from the day of approval of accounts and accordingly they continue to adopt the going concern basis in preparing the financial statements.

Auditor

The auditor, Ernst & Young LLP, will be proposed for reappointment in accordance with section 485 of the Companies Act 2006.

This report was approved by the board and signed on its behalf.

A P Stern
Director
Date: 20 January 2025

DS SMITH PACKAGING LIMITED

DIRECTORS' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 30 APRIL 2024

The Directors are responsible for preparing the Strategic Report, the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including Financial Reporting Standard 101 'Reduced Disclosure Framework'. Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the Company and of the profit or loss of the Company for that period.

In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Company will continue in business.

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the Company's transactions and disclose with reasonable accuracy at any time the financial position of the Company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the Company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the Company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements and other information included in Directors' Reports may differ from legislation in other jurisdictions.

DS SMITH PACKAGING LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DS SMITH PACKAGING LIMITED

Opinion

We have audited the financial statements of DS Smith Packaging Limited (the "Company") for the year ended 30 April 2024 which comprise the Profit and Loss Account, the Statement of Comprehensive Income, the Statement of Financial Position, the Statement of Changes in Equity and the related notes 1 to 28, including material accounting policy information. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including FRS 101 "Reduced Disclosure Framework" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the company's affairs as at 30 April 2024 and of its profit for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company's ability to continue as a going concern for a period of 12 months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report. However, because not all future events or conditions can be predicted, this statement is not a guarantee as to the company's ability to continue as a going concern.

DS SMITH PACKAGING LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DS SMITH PACKAGING LIMITED

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The directors are responsible for the other information contained within the annual report.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in this report, we do not express any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of the other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the strategic report and the directors' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the strategic report and directors' report have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the company and its environment obtained in the course of the audit, we have not identified material misstatements in the strategic report or directors' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of directors' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of directors

As explained more fully in the directors' responsibilities statement set out on page 14, the directors are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the directors determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DS SMITH PACKAGING LIMITED

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect irregularities, including fraud. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error, as fraud may involve deliberate concealment by, for example, forgery or intentional misrepresentations, or through collusion. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below. However, the primary responsibility for the prevention and detection of fraud rests with both those charged with governance of the entity and management.

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the company and determined that the most significant are those that relate to the reporting framework (FRS 101 and Companies Act 2006) and compliance with the relevant direct and indirect tax regulations in the United Kingdom. In addition, the company has to comply with laws and regulations relating to its operations, including health and safety, employees, data protection, and anti-bribery and corruption.
- We understood how the Company is complying with those frameworks by making inquiries of management and those charged with governance to understand how the Company maintains and communicates its policies and procedures in these areas. We also understood the controls put in place by management to reduce the opportunities for fraudulent transactions.
- We assessed the susceptibility of the company's financial statements to material misstatement, including how fraud might occur through internal team conversations and inquiry of management and those charged with governance to understand where they considered there was susceptibility to fraud. We also considered performance targets and the potential incentives or opportunities to manage earnings. We considered the programmes and controls that the Company has established to address the risks identified, or that otherwise prevent, deter and detect fraud; and how senior management monitors those programmes and controls. Where the risk was considered to be higher, we performed audit procedures to address the each identified fraud risk. These procedures included testing manual journals and were designed to provide reasonable assurance that the financial statements were free from material fraud.
- Based on this understanding we designed our audit procedures to identify noncompliance with such laws and regulations. Our procedures involved review of board minutes and correspondence with relevant authorities, where applicable, and inquiries of Company and DS Smith Plc group management and those charged with governance, legal counsel, and internal audit. Based on procedures performed, we have not identified any actual or possible instances of noncompliance with laws and regulations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

DS SMITH PACKAGING LIMITED

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF DS SMITH PACKAGING LIMITED

Use of our report

This report is made solely to the company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Luke Little (Senior statutory auditor)

for and on behalf of

Ernst & Young LLP
The Paragon
Counterslip
Bristol
BS1 6BX
20 January 2025

DS SMITH PACKAGING LIMITED

**PROFIT AND LOSS ACCOUNT
FOR THE YEAR ENDED 30 APRIL 2024**

	Note	Before adjusting items 2024 £000	Adjusting items 2024 £000	Total 2024 £000	Before adjusting items 2023 £000	Adjusting items 2023 £000	Total 2023 £000
Turnover	3	687,243	-	687,243	761,679	-	761,679
Cost of sales		(490,199)	-	(490,199)	(608,365)	-	(608,365)
Gross profit		197,044	-	197,044	153,314	-	153,314
Distribution costs		(65,450)	-	(65,450)	(67,210)	-	(67,210)
Administrative expenses		(98,498)	-	(98,498)	(98,164)	-	(98,164)
Acquisition and disposal related costs	10	-	(3,166)	(3,166)	-	-	-
Operating profit/(loss)	4	33,096	(3,166)	29,930	(12,060)	-	(12,060)
Profit/(loss) on disposal of fixed assets		1,468	-	1,468	(55)	-	(55)
Amounts written off investments	14	-	-	-	(3,217)	-	(3,217)
Interest receivable and similar income	7	3,046	-	3,046	952	-	952
Interest payable and similar expenses	8	(7,689)	-	(7,689)	(4,483)	-	(4,483)
Other finance income	9	610	-	610	197	-	197
Profit/(loss) before tax		30,531	(3,166)	27,365	(18,666)	-	(18,666)
Tax on profit/(loss)	11	(8,972)	396	(8,576)	(5,435)	-	(5,435)
Profit/(loss) for the financial year		21,559	(2,770)	18,789	(24,101)	-	(24,101)

The notes on pages 23 to 52 form part of these financial statements.

DS SMITH PACKAGING LIMITED

STATEMENT OF COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 APRIL 2024

	Note	2024 £000	2023 £000
Profit/(loss) for the financial year		18,789	(24,101)
Other comprehensive income			
Actuarial gain/(loss) on defined benefit schemes	25	1,065	(1,572)
Movement on deferred tax relating to pension (losses)/gains	21	(266)	393
Loss on designated cash flow hedges	22	(8,574)	(11,903)
Deferred tax on designated cash flow hedges	21,22	894	5,213
Reclassification from cash flow hedge reserve to income statement		5,124	(8,948)
Other comprehensive loss for the year		(1,757)	(16,817)
Total comprehensive gain/(loss) for the year		17,032	(40,918)

The notes on pages 23 to 52 form part of these financial statements.

DS SMITH PACKAGING LIMITED
REGISTERED NUMBER: 00630681

STATEMENT OF FINANCIAL POSITION
AS AT 30 APRIL 2024

	Note	2024 £000	2023 £000
Non-current assets			
Goodwill	15	12,791	12,791
Intangible assets	12	4,486	4,925
Property, plant and equipment	13	234,666	221,367
Trade and other receivables: more than one year	17	141,829	70,143
Pension asset	25	17,506	7,830
		<u>411,278</u>	<u>317,056</u>
Current assets			
Fixed assets held for sale		-	4,650
Inventories	16	36,216	40,227
Trade and other receivables: within one year	17	97,570	151,779
Cash at bank		15,621	14,677
		<u>149,407</u>	<u>211,333</u>
Trade and other payables: amounts falling due within one year	18	(503,275)	(487,932)
		<u>(353,868)</u>	<u>(276,599)</u>
Net current liabilities			
		<u>(353,868)</u>	<u>(276,599)</u>
Total assets less current liabilities			
		<u>57,410</u>	<u>40,457</u>
Trade and other payables: amounts falling due after more than one year	19	(14,082)	(16,771)
Provisions for liabilities			
Deferred tax	21	(11,425)	(9,483)
Provisions	20	(2,613)	(1,945)
		<u>(14,038)</u>	<u>(11,428)</u>
Net assets			
		<u>29,290</u>	<u>12,258</u>
Capital and reserves			
Called up share capital	23	180	180
Other reserves	22	(2,755)	(199)
Profit and loss account		31,865	12,277
		<u>29,290</u>	<u>12,258</u>

The financial statements were approved and authorised for issue by the board and were signed on its behalf by:

A P Stern
 Director
 Date: 20 January 2025

The notes on pages 23 to 52 form part of these financial statements.

DS SMITH PACKAGING LIMITED

**STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 30 APRIL 2024**

	Called up share capital £000	Hedging reserves £000	Profit and loss account £000	Total equity £000
At 1 May 2022	180	15,439	37,557	53,176
Comprehensive income for the year				
Loss for the year	-	-	(24,101)	(24,101)
Actuarial losses on pension scheme	-	-	(1,572)	(1,572)
Deferred tax on designated cash flow hedges	-	5,213	-	5,213
Deferred tax movements on pension losses	-	-	393	393
Loss on designated cash flow hedges	-	(11,903)	-	(11,903)
Reclassification from cash flow hedge to income statement	-	(8,948)	-	(8,948)
Other comprehensive income for the year	-	(15,638)	(1,179)	(16,817)
Total comprehensive income for the year	-	(15,638)	(25,280)	(40,918)
At 1 May 2023	180	(199)	12,277	12,258
Comprehensive income for the year				
Profit for the year	-	-	18,789	18,789
Actuarial gains on pension scheme	-	-	1,065	1,065
Deferred tax on designated cash flow hedges	-	894	-	894
Deferred tax movements on pension gains	-	-	(266)	(266)
Loss on designated cash flow hedges	-	(8,574)	-	(8,574)
Reclassification from cash flow hedge to income statement	-	5,124	-	5,124
Other comprehensive income for the year	-	(2,556)	799	(1,757)
Total comprehensive income for the year	-	(2,556)	19,588	17,032
At 30 April 2024	180	(2,755)	31,865	29,290

The notes on pages 23 to 52 form part of these financial statements.

DS SMITH PACKAGING LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2024

1. Accounting policies

1.1 Basis of preparation of financial statements

DS Smith Packaging Limited (the Company) is a private company limited by shares, incorporated in the United Kingdom and registered in England. The registered address is Level 3, 1 Paddington Square, London, W2 1DL, United Kingdom. The principal activities of the Company are detailed in the Strategic report.

These financial statements of the Company have been prepared on the going concern basis and in accordance with Financial Reporting Standard 101 Reduced Disclosure Framework (FRS 101) and the UK Companies Act 2006.

These financial statements are separate financial statements. The Company is exempt from the preparation of consolidated financial statements because it is included in the group accounts of DS Smith Plc. The group accounts of DS Smith Plc are available to the public and can be obtained as set out in Note 28.

The financial statements are prepared under the historical cost convention unless otherwise stated within the accounting policies, such as share-based payments.

As the Group financial statements include the equivalent disclosures, the Company has also taken advantage of the exemptions under FRS 101 available in respect of the following disclosures:

- the requirements of IAS 7 Statement of Cash Flows;
- the requirement in paragraph 39 of IAS 1 to present comparative information in respect of paragraph 73 (3) of IAS 16 and paragraph 118(e) of IAS 38;
- the requirements of paragraph 17 and 18A of IAS 24 Related Party Disclosures;
- the requirements of IFRS 2 Share-based Payments in respect of Group settled share-based payments;
- the requirements of IFRS 7 Financial Instruments: Disclosures;
- the disclosures required by IFRS 13 Fair Value Measurement;
- the requirements of the second sentence of paragraph 110 and paragraphs 113(a), 114, 115, 118, 119(a) to (c), 120 to 127 and 129 of IFRS 15 Revenue from Contracts with Customers; and
- the requirements of paragraph 52, the second sentence of paragraph 89, and paragraphs 90, 91 and 93 of IFRS 16 Leases.

The Company adopted the following new accounting standards, amendments or interpretations as of 1 May 2023:

- IFRS 17 Insurance Contracts;
- IAS 12 Income Taxes – International Tax Reform – Pillar Two Model Rules;
- Amendments to IAS 12 Income Taxes – Deferred Tax related to Assets and Liabilities arising from a Single Transaction;
- Amendments to IAS 1 Presentation of Financial Statements and IFRS Practice Statement 2 Making Materiality Judgements – Disclosure of Accounting Policies; and
- Amendments to IAS 8 Accounting Policy Changes in Accounting Estimates and Errors – Definition of Accounting Estimates.

The adoption of the standards, interpretations and amendments has not had a material effect on the results for the year or the financial position at the year end. Where relevant, equivalent disclosures have been made in the Group accounts.

DS SMITH PACKAGING LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2024

1. Accounting policies (continued)

1.2 Revenue

The Company is in the business of providing corrugated packaging solutions. It has concluded that it is the principal in its revenue arrangements.

Revenue comprises the fair value of the sale of goods and services, net of value added tax and other sales taxes, rebates and discounts. Revenue from contracts with customers is recognised when control of the goods or services is transferred to the customer at an amount that reflects the consideration to which the Company expects to be entitled in exchange for those goods or services and the fulfilment of the related performance obligations.

The transaction price is the contractual price with the customer adjusted for rebates and discounts. Rebates and discounts are estimated using customer contracts, historical data and experiences with customers. Revenue is recognised to the extent that it is highly probable that a significant reversal will not occur. Returns from customers are negligible. No element of financing is deemed present as typical sales contracts with customers are usually shorter than 12 months.

A receivable is recognised when the goods are delivered, or services provided at a point in time, that consideration is unconditional because only the passage of time is required before the payment is due. This is typically when either the goods are loaded onto the collection vehicle if the buyer is collecting them, or when the goods are unloaded at the delivery address if the Company is responsible for delivery.

1.3 Foreign currency translation

The Company's financial statements are presented in sterling which is the Company's functional currency and presentational currency. Transactions in foreign currencies are recorded using the foreign exchange rates ruling at the dates of the transactions. Monetary assets and liabilities denominated in foreign currencies at the reporting date are translated using the rate of exchange ruling at that date. Exchange differences arising on translation are taken to the income statement.

1.4 Supplier rebates

The Company receives income from its suppliers, mainly in the form of volume based rebates and early settlement discounts. These are recognised as a reduction in operating costs in the year to which they relate. At the period end the Company is sometimes required to estimate supplier income from annual agreements for volume rebates.

1.5 Government grants

Government grants are recognised in the statement of financial position initially as deferred income when there is reasonable assurance that they will be received and that the Company will comply with the conditions attached to them. Grants that compensate the Company for expenses incurred are offset against the expenses in the same periods in which the expenses are incurred. Grants relating to assets are released to the income statement over the expected useful life of the asset(s) to which they relate on a basis consistent with the depreciation policy. Depreciation is provided on the full cost of the assets before deducting grants.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

1. Accounting policies (continued)

1.6 Research and development

Expenditure on research activities is recognised as an expense in the period in which it is incurred. An internally-generated intangible asset arising from development is recognised only if all of the following conditions are met:

- an asset is created that can be identified (such as software and new processes);
- it is probable that the asset created will generate future economic benefits; and
- the development cost of the asset can be measured reliably.

Internally-generated intangible assets are amortised on a straight-line basis over their useful lives. Where no internally-generated intangible asset can be recognised, development expenditure is recognised as an expense in the period in which it is incurred.

1.7 Adjusting items

Items of income or expenditure that are significant by their nature, size or incidence, and for which separate presentation would assist in the understanding of the trading and financial results of the Company, are classified and disclosed as adjusting items. Such items include business disposals, restructuring and acquisition.

1.8 Computer software

Computer software that is integral to a related item of hardware is included within property, plant and equipment. All other computer software is treated as an intangible asset.

Amortisation of intangible assets (excluding positive goodwill) is charged to the income statement on a straight-line basis over the estimated useful lives of intangible assets unless such lives are indefinite. Intangible assets (other than goodwill) are amortised from the date they are available for use.

The estimated useful life of computer software is 3 to 10 years.

DS SMITH PACKAGING LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2024

1. Accounting policies (continued)

1.9 Property, plant and equipment

Property, plant and equipment is stated at cost less accumulated depreciation and impairment losses. Major components are accounted for separately. Land is not depreciated.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives, using the straight-line method.

The estimated useful lives are as follows:

- Freehold and long leasehold properties: 10-50 Years
- Plant and equipment, fixtures and fittings (including IT hardware and motor vehicles): 2-30 Years

The assets' residual values, useful lives and depreciation methods are reviewed, and adjusted prospectively if appropriate, or if there is an indication of a significant change since the last reporting date.

Gains and losses on disposals are determined by comparing the proceeds with the carrying amount and are recognised in profit or loss.

Assets under construction are not subject to depreciation until completion. The cost of a self-constructed asset is measured by directly attributable costs including direct materials, direct labour costs and unavoidable costs that are directly attributable to the construction activity. Once the asset under construction is ready for use or sale then it is reclassified into its appropriate asset category and depreciation shall commence.

1.10 Valuation of Investments

Investments in subsidiaries are measured at cost less accumulated impairment.

1.11 Assets held for sale

Non-current assets or disposal groups comprising assets and liabilities that are expected to be recovered primarily through sale rather than through continuing use are classified as held for sale.

Immediately before classification as held for sale, the assets, or components of a disposal group, are re-measured in accordance with the Group's accounting policies. Thereafter, generally the asset, or disposal group, are measured at the lower of their carrying amount and fair value less cost to sell.

Any impairment loss on a disposal group is first allocated to goodwill, and then to remaining assets and liabilities on a pro rata basis, except that no loss is allocated to inventories, financial assets, deferred tax assets and employee benefit assets, which continue to be measured in accordance with the Group's accounting policies. Impairment losses on initial classification as held for sale and subsequent gains and losses on remeasurement are recognised in profit or loss. Gains are not recognised in excess of any cumulative impairment loss.

DS SMITH PACKAGING LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2024

1. Accounting policies (continued)

1.12 Pensions

Defined contribution schemes

Contributions to defined contribution pension schemes are recognised as an employee benefit expense within personnel expenses in the income statement, as incurred.

Defined benefit schemes

The Company is an employer participating in a UK funded, defined benefit scheme, the DS Smith Group Pension scheme (the 'Scheme') of which the ultimate parent, DS Smith Plc, is the sponsoring employer.

The DS Smith Group ('the Group') has in place a stated policy for allocating the net defined benefit cost relating to the Scheme to participating Group entities. Accordingly, both the Company's statement of financial position and income statement reflect the Company's share of the net defined benefit surplus/liability and net defined benefit cost in respect of the Scheme, allocated based on the subsidiaries' share of the headcount in the Scheme. Actuarial gains and losses are recognised immediately in the statement of comprehensive income. The Group maintains a Schedule of Contributions as detailed in Note 25.

1.13 Share based payments

The ultimate parent company, DS Smith Plc, operates an equity-settled, share-based compensation plan covering certain employees of the Company. The fair value of these employee services received by the Company in exchange for the grant of the options is recognised as an expense in the Company's accounting records by means of a recharge from the ultimate parent company. The fair value of the options granted is measured using a stochastic model, taking into account the terms and conditions upon which the options were granted. The total amount to be expensed over the vesting period is determined by reference to the fair value of the options granted, excluding the impact of any non-market vesting conditions. At each reporting date the Company revises its estimates of the numbers of options that are expected to become exercisable. It recognises the impact of the revision of original estimates, if any, in the income statement.

1.14 Provisions for liabilities

A provision is recognised in the statement of financial position when the Company has a present legal or constructive obligation as a result of a past event, a reliable estimate can be made of the amount of the obligation and it is probable that an outflow of economic benefits will be required to settle the obligation. Provisions are discounted to present value where the effect is material.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

1. Accounting policies (continued)

1.15 Leases

The Company recognises a right-of-use asset and a lease liability at the lease commencement date. The right-of-use asset is initially measured at cost, being the initial amount of the lease liability adjusted for any lease payments made at or before commencement date, plus any initial direct costs incurred and an estimate of end of lease dismantling or restoration costs, less any incentives received and related provisions.

Lease liabilities are recorded at the present value of lease payments, which include:

- Fixed lease payments;
- Variable payments that depend on an index or rate, initially measured using the commencement date index or rate;
- Any amounts expected to be payable under residual value guarantees; and
- The exercise price of purchase options, if it is reasonably certain they will be exercised.

The interest rate implicit in the lease is used to discount lease payments, or, if that rate cannot be determined, the Company's incremental borrowing rate is used, being the rate that the Company would have to pay to borrow the funds necessary to obtain an asset of similar value in a similar economic environment with similar terms and conditions.

Right-of-use assets are depreciated on a straight-line basis over the lease term, or the useful life if shorter.

Interest is recognised on the lease liability, resulting in a higher finance cost in the earlier years of the lease term.

Lease payments relating to low value assets or to short-term leases are recognised as an expense, on a straight-line basis over the lease term. Short-term leases are those with 12 or less months duration.

1.16 Guarantees

Where the Company enters into financial guarantee contracts to guarantee the indebtedness of other companies within its Group, the Company considers these to be insurance arrangements and accounts for them as such. In this respect, the Company treats the guarantee contract as a contingent liability until such time as it becomes probable that the Company will be required to make a payment under the guarantee.

1.17 Inventories

Inventories are stated at the lower of cost and net realisable value. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and selling expenses. The cost of inventories is based on a weighted average cost or first-in first-out basis and includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition. In the case of manufactured inventories and work in progress, cost includes an appropriate share of overheads based on normal operating capacity. Provision is made for obsolete, slow-moving or defective items where appropriate.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

1. Accounting policies (continued)

1.18 Current and deferred taxation

Income tax on the profit or loss for the year comprises current and deferred tax. Income tax is recognised in profit or loss except to the extent that it relates to items recognised directly in equity, in which case it is recognised in equity. Current tax is the expected tax payable on the taxable income for the year, using tax rates enacted at the balance sheet date, and any adjustment to tax payable in respect of previous years.

DS Smith Group entities do not receive payment for current year tax losses surrendered or make payment for group relief claimed at the rate of tax prevailing in the year. However, where an entity has negative reserves and losses which will be surrendered to other members of the DS Smith Group, the claimant company will need to make payment for those tax losses at the rate of tax prevailing in the year.

Deferred tax is provided for using the statement of financial position liability method, providing for temporary differences between the carrying amounts of assets and liabilities for financial reporting purposes and the amounts used for taxation purposes. The amount of deferred tax provided is based on the expected manner of realisation or settlement of the carrying amount of assets and liabilities, using tax rates enacted or substantively enacted at the reporting date.

A deferred tax asset is recognised only to the extent that it is probable that future taxable profits will be available against which the asset can be utilised. Deferred tax assets are reduced to the extent that it is no longer probable that the related tax benefit will be realised.

The Pillar Two Income tax rules will apply to the DS Smith Group and subsidiaries for the financial year commencing on 1 May 2024. The Company has applied the exemption from recognising and disclosing information about deferred tax assets and liabilities related to Pillar Two income taxes as required in the amendments to FRS 101 International Tax reform - Pillar two model rules effective 1 January 2023.

1.19 Financial assets and liabilities

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. All financial assets and liabilities are initially measured at transaction price and, where applicable, are subsequently measured at amortised cost. Financial assets and liabilities are only offset in the statement of financial position when, and only when, there exists a legally enforceable right to set off the recognised amounts and the Company intends either to settle on a net basis, or to realise the asset and settle the liability simultaneously.

Financial assets are derecognised when and only when a) the contractual rights to the cash flows from the financial asset expire or are settled, b) the Company transfers to another party substantially all of the risks and rewards of ownership of the financial asset, or c) the Company, despite having retained some, but not all, significant risks and rewards of ownership, has transferred control of the asset to another party.

Financial liabilities are derecognised only when the obligation specified in the contract is discharged, cancelled or expires.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

1. Accounting policies (continued)

1.20 Derivative financial instruments

The Company uses commodity derivative financial instruments transacted with its ultimate parent company to manage commodity risks associated with the Company's underlying business activities. The Company does not undertake any speculative activity with derivative financial instruments.

Derivative financial instruments are initially recognised at fair value and are subsequently remeasured at fair value. Derivatives are carried as assets when the fair value is positive and as liabilities when the fair value is negative.

The Company has elected to apply cash flow hedge accounting. The effective portion of the gain or loss on the hedging instrument is recognised directly in equity, while the ineffective portion is recognised in the income statement. Amounts taken to equity are transferred to the income statement in the same period during which the hedged transaction affects profit or loss, such as when a forecast purchase of energy occurs.

If the hedging instrument expires, is sold or terminated, the hedged transaction ceases to be highly probable or if its designation as a hedge is revoked, amounts previously recognised in equity remain in equity until the forecast transaction occurs and are transferred to the income statement.

1.21 Financial income and expenses

Finance income and expenses are recognised on financial assets and liabilities respectively to the extent they are receivable to the Company or payment is due to a counterparty.

1.22 Going concern

The financial statements have been prepared using the going concern basis of accounting. In making their assessment on the appropriateness of using the going concern basis, the Directors have considered any material uncertainties relating to events or conditions that may cast significant doubt upon the continuing use of the going concern basis of accounting in future periods. The Directors have considered a period of at least 12 months from the date the financial statements are authorised for issue.

The Company's business activities, together with the factors likely to affect the future development, performance and position are set out in the Strategic Report. The financial position of the Company is shown in the Statement of Financial Position on page 21. At 30 April 2024, the Company reported net current liabilities of £353,868,000 (2023: £276,599,000) and net assets of £29,290,000 (2023: £12,258,000).

The financial statements have been prepared using the going concern basis of accounting. The Company has been issued a support letter from its ultimate parent company, DS Smith Plc, confirming ongoing financial support in meeting liabilities as they fall due for a period of at least 12 months from the day of approval of accounts. DS Smith Plc has undertaken its own assessment of going concern, which it has confirmed and this is disclosed on page 19 of the Group's 2024/25 Half Year Results Announcement for the 6 months to 31 October 2024. The Directors are satisfied that no events took place after the release of the Group's 2024/25 Half Year Results that give rise to any uncertainties relating to going concern, and accordingly the Directors considered it is appropriate to rely upon this support in making their going concern assessment for these financial statements. The Directors are satisfied that the Company has adequate resources to meet its operational needs for a period of at least 12 months from the day of approval of accounts and accordingly they continue to adopt the going concern basis in preparing the financial statements.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

1. Accounting policies (continued)

1.23 Impairment of fixed assets and goodwill

Assets that are subject to depreciation or amortisation are assessed at each reporting date to determine whether there is any indication that the assets are impaired. Where there is any indication that an asset may be impaired, the carrying value of the asset (or cash-generating unit to which the asset has been allocated) is tested for impairment. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. The recoverable amount is the higher of an asset's (or CGU's) fair value less costs to sell and value in use. For the purposes of assessing impairment, assets are grouped at the lowest levels for which there are separately identifiable cash flows (CGUs). Non-financial assets that have been previously impaired are reviewed at each reporting date to assess whether there is any indication that the impairment losses recognised in prior periods may no longer exist or may have decreased and there is sufficient evidence to demonstrate that losses will not recur in the future.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

2. Judgements in applying accounting policies and key sources of estimation uncertainty

In the application of the accounting policies, the Directors are required to make judgements, estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

Critical accounting judgements

Adjusting items

The Directors are required to exercise judgement in applying the adjusting items accounting policy to items of income and expenditure, taking account of their origination, as well as considering similar items in prior years to ensure consistency and appropriate presentation.

The key assumptions concerning the future, and other key sources of estimation uncertainty at the balance sheet date, that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year, are discussed below:

Taxation

The Company's tax payable on its results is determined based on the tax laws and regulations of the jurisdictions in which it operates. The Company is required to exercise judgement in estimating the income tax provisions, along with the recognition of deferred tax assets/liabilities. While the Company aims to ensure that the estimates recorded are accurate, the actual amounts could be different to those expected

Employee benefits

IAS19 employee benefits requires the Company to make assumptions including, but not limited to, rates of inflation, discount rates and life expectancies. The use of different assumptions, in relation to the discount rate used, could have a material effect on the accounting values of the relevant statement of financial position assets and liabilities which could also result in a change to the cost of such liabilities as recognised in profit or loss over time. These assumptions are subject to periodic review. See note 25 for additional information.

Impairment

Assumptions are made when reviewing assets for any impairment indicators, primarily within the latest approved financial forecast which is used as the basis for this assessment. It is possible that if key assumptions were changed adversely, impairment would need to be recognised.

Restructuring provisions

Provisions have been recognised for redundancy and costs arising on site closures based on reliable estimates of the amount of obligations that would arise. It is possible that the outcome of these estimates could change based on actual circumstances and costs at the time these site closures happen.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

3. Turnover

Analysis of turnover by country of destination:

	2024	2023
	£000	£000
United Kingdom	655,442	732,027
Rest of Europe	31,793	29,644
Rest of the world	8	8
	687,243	761,679

All revenue is derived from the principal activities of the Company and relates solely to the production of goods.

4. Operating profit/(loss)

The operating loss is stated after charging/(crediting):

	2024	2023
	£000	£000
Depreciation of owned property, plant and equipment (note 13)	15,281	15,626
Depreciation of right-of-use assets (note 13)	6,659	6,612
Amortisation of intangible fixed assets (note 12)	1,012	1,560
Gain on disposal of tangible fixed assets (note 13)	(1,426)	-
Impairment of tangible fixed assets (note 13)	1,305	1,718
Impairment of intangible fixed assets (note 12)	9	-
Impairment of fixed asset investment (note 14)	-	3,217
Cost of inventories recognised in the period	473,083	591,056
Research and development expenditure	7,877	1,446
Auditor's remuneration - fees payable for the audit of the Company's financial statements	179	198
Net foreign exchange gains	(152)	(21)
Government grants receivable	(21)	(21)

No fees in relation to non-audit services were paid to the Company's auditor in the current or preceding year.

The government grants relate to a Regional Selective Assistance grant; the grant is being amortised over the lifetime of the assets to which the grant relates.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

5. Directors' remuneration

	2024	<i>2023</i>
	£000	<i>£000</i>
Directors' emoluments	1,378	<i>1,221</i>
Company contributions to defined contribution pension schemes	70	<i>16</i>
	1,448	<i>1,237</i>

The emoluments of the highest paid Director were £541,000 (2023: £543,000) including pension contributions of £4,000 (2023: £nil) and the accrued pension entitlement was £nil (2023: £nil).

The total number of Directors who receive emoluments from the Company is 4 (2023: 4).

The number of Directors for whom pension contributions have been paid by the Company during the financial year was 3 (2023: 2).

1 Director (2023: 1) is remunerated by other Group undertakings. It is considered that the level of their qualifying services to the Company is negligible compared to their main roles. There are no management charges from these group undertakings for their services. Consequently they determine that given the level of the services required, that the proportion of their salary relating to their services provided to the Company is insignificant. Therefore a £nil apportionment is made (2023: £nil).

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

6. Employees

Staff costs, including Directors' remuneration, were as follows:

	2024	<i>2023</i>
	£000	<i>£000</i>
Wages and salaries	145,590	<i>146,776</i>
Social security costs	15,838	<i>15,088</i>
Cost of defined contribution scheme	13,125	<i>12,102</i>
	174,553	<i>173,966</i>

The average monthly number of employees, including the Directors, during the year was as follows:

	2024	<i>2023</i>
	No.	<i>No.</i>
Production	2,443	<i>2,532</i>
Selling and distribution	467	<i>452</i>
Management and administration	404	<i>373</i>
	3,314	<i>3,357</i>

In addition to wages and salaries there is a charge of £673,000 (2023: £2,018,000) in administration expenses in respect of share options granted by the ultimate parent company during the financial year. The Company's management participates in the performance share plan of the parent company. For further details see Note 26.

7. Interest receivable

	2024	<i>2023</i>
	£000	<i>£000</i>
Group interest receivable	2,034	<i>696</i>
Bank and other interest receivable	1,012	<i>256</i>
	3,046	<i>952</i>

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

8. Interest payable and similar expenses

	2024	<i>2023</i>
	£000	<i>£000</i>
Bank and other interest payable	86	<i>196</i>
Factoring interest payable	4,461	<i>3,134</i>
Interest on lease liabilities (IFRS 16)	1,245	<i>1,153</i>
Supply chain financing payable	1,897	<i>-</i>
	7,689	<i>4,483</i>

9. Other finance income

	2024	<i>2023</i>
	£000	<i>£000</i>
Interest income on pension scheme liabilities	610	<i>197</i>

10. Adjusting items

	2024	<i>2023</i>
	£000	<i>£000</i>
Acquisition and disposal related costs	3,166	<i>-</i>

These costs relate to projects cancelled as a result of the proposed combination with International Paper Company.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

11. Taxation

	2024	<i>2023</i>
	£000	<i>£000</i>
Corporation tax		
Current tax on profits for the year	7,841	-
Adjustments in respect of previous periods	(1,835)	-
Total current tax charge	6,006	-
Deferred tax		
Origination and reversal of temporary differences	(1,188)	4,141
Adjustment in respect of prior periods	3,758	1,294
Total deferred tax charge	2,570	5,435
Taxation on profit on ordinary activities	8,576	5,435

Factors affecting tax charge for the year

The difference between the actual tax charge and the standard rate of corporation tax in the UK of 25.0% (2023: 19.5%) is as follows:

	2024	<i>2023</i>
	£000	<i>£000</i>
Profit/(loss) on ordinary activities before tax	27,365	<i>(18,666)</i>
Profit/(loss) on ordinary activities multiplied by standard rate of corporation tax in the UK of 25.0% (2023: 19.5%)	6,841	<i>(3,640)</i>
Effects of:		
Permanent differences	(188)	1,465
Effect of change in corporation tax rate	-	911
Adjustments in respect of prior years	1,923	1,294
Group relief	-	5,405
Total tax charge for the year	8,576	5,435

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

11. Taxation (continued)

Factors that may affect future tax charges

In future years, the tax charge will be affected by subsequently enacted changes in tax rate.

The Finance Act 2021 included a 6% increase in the main UK corporation tax rate to 25% from 1 April 2023, which was substantially enacted on 10 June 2021.

The UK Government has enacted legislation in respect of Pillar Two introducing a global minimum effective tax rate of 15% and a domestic minimum top up tax. The rules will apply to the Company for the financial year commencing on 1 May 2024. Additional disclosures on Pillar Two are included in the annual Group financial statements of DS Smith Plc, the ultimate parent of the Company.

12. Intangible assets

	Computer software £000
Cost	
At 1 May 2023	22,794
Additions - external	992
Reclassified to tangible fixed assets	(410)
Disposals	(1,433)
At 30 April 2024	<u>21,943</u>
Amortisation	
At 1 May 2023	17,869
Charge for the year on owned assets	1,012
On disposals	(1,433)
Impairment charge	9
At 30 April 2024	<u>17,457</u>
Net book value	
At 30 April 2024	<u><u>4,486</u></u>
At 30 April 2023	<u><u>4,925</u></u>

DS SMITH PACKAGING LIMITED

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024

13. Tangible fixed assets

	Land and buildings £000	Plant and machinery £000	Fixtures and fittings £000	Right of Use Assets £000	Assets under construction £000	Total £000
Cost or valuation						
At 1 May 2023	80,613	331,836	10,190	31,131	23,801	477,571
Additions	-	1,124	30	5,010	30,246	36,410
Transfers intra group	-	(406)	83	-	-	(323)
Disposals	(5,095)	(10,981)	(825)	(2,787)	-	(19,688)
Transfers between classes	1,371	16,960	2,089	-	(20,420)	-
Reclassified from held for sale	5,825	-	-	-	-	5,825
Reclassified from intangible assets	-	-	-	-	410	410
At 30 April 2024	<u>82,714</u>	<u>338,533</u>	<u>11,567</u>	<u>33,354</u>	<u>34,037</u>	<u>500,205</u>
Depreciation						
At 1 May 2023	31,633	209,235	4,176	11,160	-	256,204
Charge for the year on owned assets	1,704	12,635	942	-	-	15,281
Charge for the year on right-of-use assets	-	-	-	6,659	-	6,659
Transfers intra group	-	(239)	(9)	-	-	(248)
Disposals	(849)	(10,912)	(512)	(2,564)	-	(14,837)
Transfers between classes	110	(28)	(82)	-	-	-
Reclassified from held for sale	1,175	-	-	-	-	1,175
Impairment charge/(reversal)	-	1,440	168	(303)	-	1,305
At 30 April 2024	<u>33,773</u>	<u>212,131</u>	<u>4,683</u>	<u>14,952</u>	<u>-</u>	<u>265,539</u>
Net book value						
At 30 April 2024	<u>48,941</u>	<u>126,402</u>	<u>6,884</u>	<u>18,402</u>	<u>34,037</u>	<u>234,666</u>
At 30 April 2023	<u>48,980</u>	<u>122,601</u>	<u>6,015</u>	<u>19,970</u>	<u>23,801</u>	<u>221,367</u>

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

13. Tangible fixed assets (continued)

The Aylesford site was closed and classified as an 'Asset Held For Sale' in the prior year accounts. Upon its sale in September 2023, the amount previously reclassified from Tangible Fixed Assets was transferred back to this table to accurately process the detailed disposal entries. These are included within the 'Disposals' row.

Plant and machinery and Fixtures and fittings were impaired as a result of the closure of a site in Louth. The impairment was reversed on a Right of Use asset following the revised decision to only partially exit a lease which was previously fully impaired.

14. Fixed asset investments

	Investments in subsidiary companies £000
Cost or valuation	
At 1 May 2023	3,217
At 30 April 2024	<u>3,217</u>
Impairment	
At 1 May 2023	3,217
At 30 April 2024	<u>3,217</u>
Net book value	
At 30 April 2024	<u>-</u>
<i>At 30 April 2023</i>	<u>-</u>

An impairment charge of £3,217,000 was recognised in the prior year in respect of DS Smith Shanghai Trading Limited.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

14. Fixed asset investments (continued)

Subsidiary undertakings

The following were subsidiary undertakings of the Company:

Name	Registered office	Principal activity	Class of shares	Holding
Multigraphics Holdings Limited	United Kingdom	Holding Company	Ordinary	100%
Multigraphics Limited*	United Kingdom	Dormant	Ordinary	100%
Multigraphics Services Limited*	United Kingdom	Dormant	Ordinary	100%
TheBannerPeople.Com Limited*	United Kingdom	Dormant	Ordinary	100%
DS Smith Shanghai Trading Limited	China	Non-trading	Ordinary	100%

* Held indirectly through Multigraphics Holdings Limited

Registered office address for Multigraphics Holdings Limited, Multigraphics Limited, Multigraphic Services Limited and TheBannerPeople.Com Limited: Level 3, 1 Paddington Square, London, W2 1DL

Registered office address for DS Smith Shanghai Trading Limited: Room 308, No. 1 Building, 1588 Shenchang Road, Minhang District, Shanghai, China

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

15. Goodwill

	2024 £000
Cost	
At 1 May 2023	12,791
At 30 April 2024	12,791
Net book value	
At 30 April 2024	12,791
At 30 April 2023	12,791

Goodwill was created through the hive up of previous fellow subsidiary company, TRM Packaging Limited.

Goodwill impairment tests – key assumptions and methodology

The Company tests goodwill annually for impairment, or more frequently if there are indications that goodwill may be impaired. The recoverable amount of the CGUs are determined from value-in-use calculations. An Impairment test was conducted on the relevant CGU, based on the Company's segmental structures, and has confirmed that there is no impairment in the year ended 30 April 2024, as the recoverable amount of the CGU, based upon a value-in-use calculation, exceeds the carrying amount. The calculations of value-in-use are inherently judgemental and require management to make a series of estimates and assumptions. The key assumptions in the value-in-use calculation are:

- the cash flow forecasts have been derived from the most recent forecast presented to the Board for the year ending 30 April 2025. The cash flows utilised are based upon forecast sales volumes and product mix, anticipated movements in paper prices and input costs and known changes and expectations of current market conditions, taking into account the cyclical nature of the business;
- the sales volume and price assumptions underlying the cash flow forecasts are the Directors' estimates of likely future changes based upon historic performance and the current economic outlooks for the economies in which the Company operates. These are viewed as the key operating assumptions as they determine the Directors' approach to margin and cost maintenance. Key assumptions modelled in the assessment include the impact of paper price cyclicalities, where the modelled outlook reflects paper price improvements, consistent with observable third party forecast sources;
- the cash flow forecasts for capital expenditure are based upon past experience and include the replacement capital expenditure required to generate the terminal cash flows;
- cash flows beyond the year ended 30 April 2025 reflect the long-term growth rate specific to the CGU. The rate applied is based upon the International Monetary Fund's World Economic Outlook Database;
- the pre-tax adjusted discount rate used is 10.3% (2022/23: 10.5%).

The Directors have reviewed sensitivity analyses to determine the impact that would result from significant adverse movements in each of future growth rates, cash flows, and discount rates. In all these cases, there would still be adequate headroom to support the carrying value of the assets. Based on this analysis, the Directors believe that a reasonably possible change in any of the key assumptions detailed above would not cause the carrying value of the CGU to exceed its recoverable amount, although the headroom would decrease.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

16. Inventories

	2024	<i>2023</i>
	£000	<i>£000</i>
Raw materials and consumables	19,413	<i>20,659</i>
Work in progress	1,555	<i>1,632</i>
Finished goods and goods for resale	15,248	<i>17,936</i>
	36,216	<i>40,227</i>
	36,216	<i>40,227</i>

There is no material difference between the statement of financial position value of inventories and their replacement cost. Inventory provisions at 30 April 2024 were £2,719,000 (2023: £3,104,000).

17. Trade and other receivables

	2024	<i>2023</i>
	£000	<i>£000</i>
Non-current		
Amounts owed by group undertakings	141,829	<i>70,143</i>
	141,829	<i>70,143</i>
	141,829	<i>70,143</i>
	2024	<i>2023</i>
	£000	<i>£000</i>
Current		
Trade receivables	70,546	<i>77,583</i>
Amounts owed by group undertakings	13,976	<i>57,338</i>
Other debtors	5,496	<i>6,972</i>
Prepayments	6,308	<i>6,588</i>
Accrued income	1,244	<i>3,049</i>
Derivative financial instruments (note 22)	-	<i>249</i>
	97,570	<i>151,779</i>
	97,570	<i>151,779</i>

Interest is charged on a loan of £72,684,000 (2023: £46,181,000) to group undertakings. Interest is charged at a rate of 1 month SONIA plus 0.71% (2023: 0.95%) and the loan has maturity date of 1 April 2027, extended from 1 February 2024 in the prior year. Non-current balances are not expected to be settled within the next twelve months. All other assets owed by group undertakings are non-interest bearing, unsecured, and are expected to be settled within the next twelve months or relate to trading balances.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

18. Creditors: Amounts falling due within one year

	2024	2023
	£000	£000
Trade creditors	60,258	73,375
Amounts owed to group undertakings	398,020	367,911
Other taxation and social security	7,165	7,298
Lease liabilities	6,805	6,083
Other creditors	4,268	4,936
Accruals	23,276	28,234
Deferred income	419	95
Derivative financial instruments (note 22)	3,064	-
	503,275	487,932

Amounts owed to group undertakings are non-interest bearing, unsecured and repayable on demand.

19. Creditors: Amounts falling due after more than one year

	2024	2023
	£000	£000
Lease liabilities	13,567	16,232
Accruals and deferred income	3	24
Derivative financial instruments (note 22)	512	515
	14,082	16,771

Of the £13,567,000 (2023: £16,232,000) lease liability which is non-current, £1,382,000 (2023: £1,987,000) is due in 5 years or more.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

20. Provisions

	Restructuring £000	Dilapidations £000	Total £000
At 1 May 2023	1,393	552	1,945
Charged to profit or loss	3,751	-	3,751
Utilised in year	(3,029)	(54)	(3,083)
	2,115	498	2,613
At 30 April 2024	2,115	498	2,613

The restructuring charge to profit and loss is in respect of the closure of a site in Louth. The dilapidations provision relates to the closure of the Aylesford site and represents the liability to restore properties to the same condition as at inception of the lease. It is expected to be utilised within 1-2 years.

21. Deferred taxation

	2024 £000
At beginning of year	(9,483)
Charged to profit or loss	(2,570)
Credited to other comprehensive income	628
At end of year	(11,425)

The provision for deferred taxation is made up as follows:

	2024 £000	2023 £000
Depreciation less than capital allowances	(8,022)	(7,591)
Employee benefits including pensions	(4,377)	(1,958)
Deferred tax on designated cash flow hedges	960	66
Other temporary differences	14	-
	(11,425)	(9,483)

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

22. Derivative financial instruments

The Company transacts commodity hedge derivative financial instruments with its ultimate parent company to manage the risks associated with the Company's underlying business activities. Derivatives are carried at their fair value in the statement of financial position.

The assets and liabilities of the Group at 30 April in respect of derivative financial instruments are as follows:

	2024	<i>2023</i>
	£000	<i>£000</i>
Derivatives held to hedge future transactions:		
Energy - Current	(3,064)	<i>249</i>
Energy - Non-current	(512)	<i>(515)</i>
	(3,576)	<i>(266)</i>

For the derivative financial instruments carried at fair value, market prices are used to determine fair value. The Company uses forward energy index prices quoted on an exchange for valuing commodity contracts.

An Energy Service Agreement (ESA) exists between the Company and its ultimate parent, DS Smith Plc. Under the agreement, DS Smith Plc assists with energy supply negotiation and energy price stabilisation through energy hedging. The ESA gives rise to a derivative, which was designated in a cash flow hedge relationship.

There was £nil recognised ineffectiveness during the year ended 30 April 2024 (2023: £nil).

23. Called up share capital and reserves

	2024	<i>2023</i>
	£000	<i>£000</i>
Allotted, called up and fully paid		
179,998 (2023:179,998) ordinary shares of £1.00 each	180	<i>180</i>

Authorised share capital is 180,000 shares.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

24. Contingent liabilities

The Company is a participant in the DS Smith Group's uncommitted overdraft facility with a net limit of £5m. The participants in the facility cross guarantee the overdrawn balances under the facility. The facility was disbanded in August 2024.

The Company has outstanding duty deferment account guarantees totalling £40,000 (2023: £40,000).

25. Employee Benefits

Defined Benefit Scheme

The Company is a participating employer in the DS Smith Group Pension Scheme (the 'Scheme'). The Scheme is a UK funded final salary defined benefit scheme providing pensions and lump sum benefits to members and dependants. The Scheme closed to future accrual from 30 April 2011 with pensions calculated based on pensionable salaries up to the point of closure (or the date of leaving the Scheme, if earlier).

The Scheme has a normal retirement age of 65 although some members are able to take their benefits earlier than this. Increases to pensions are affected by changes in the rate of inflation for the majority of members.

The Scheme exposes the Group to risks, such as longevity risk, currency risk, inflation risk, interest rate risk and investment risk. As the Scheme's obligation is to provide lifetime pension benefits to members upon retirement, increases in life expectancy will result in an increase in the Scheme's liabilities. Other assumptions used to value the defined benefit obligation are also uncertain.

The Group has in place a stated policy for allocating the net defined benefit cost relating to the Scheme to participating Group entities. The consolidated financial statements for the year to 30 April 2024 for DS Smith Plc included information about the funding position of the Scheme as a whole as at 30 April 2024.

	2024	<i>2023</i>
	£000	<i>£000</i>
Present value of funded obligations	(716,529)	<i>(771,937)</i>
Fair value of Scheme assets	761,036	<i>791,006</i>
Total surplus, net	44,507	<i>19,069</i>
Allocated to other participating employers	(27,001)	<i>(11,239)</i>
Company's share surplus, net	17,506	<i>7,830</i>

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

25. Employee Benefits (continued)

Reconciliation of the Company's share of scheme assets and liabilities:

	Assets	Liabilities	Total
	£000	£000	£000
At 1 May 2022	376,587	(374,524)	2,063
Employment benefit net income	11,421	(11,224)	197
Contribution of fellow Group entity	7,142	-	7,142
Actuarial gains/(losses)	(94,700)	93,128	(1,572)
Benefits paid	(18,071)	18,071	-
At 1 May 2023	282,379	(274,549)	7,830
Employment benefit net income	13,699	(13,089)	610
Contribution of fellow Group entity	8,001	-	8,001
Actuarial gains/(losses)	(12,821)	13,886	1,065
Benefits paid	(18,761)	18,761	-
Company's share of IAS 19 surplus/(deficit), net, at 30 April 2024	272,497	(254,991)	17,506

A breakdown of the Scheme assets is provided below:

	2024	2023
	£000	£000
Equities/multi-strategy	11,694	51,893
Debt instruments	589,778	443,824
Derivatives	(814)	232,768
Cash and cash equivalents	21,348	7,904
Other	139,030	54,617
	761,036	791,006

The most recent funding valuation of the Scheme was carried out on 30 April 2022, following which a deficit recovery plan was agreed with the Trustee Board on 21 July 2023. The Group has agreed to maintain the previous Schedule of Contributions. The total contribution for the Group for the year ended 30 April 2024 under the plan was £21 million.

The recovery plan is expected to be completed on or around September 2025. The Trustee Board and the Group have in place a secondary Long-Term Funding Target ('LTFT'), in addition to the statutory funding requirement, the purpose of which is to achieve material additional security for the Scheme's members. The objective of the LTFT is for the Scheme to be funded by 30 April 2035 to a level that does not expect to rely on future contributions from the Group.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

25. Employee Benefits (continued)

Principal actuarial assumptions for the Scheme are as follows:

	2024	<i>2023</i>
	%	%
Discount rate for scheme liabilities	5.4	5.0
Inflation rate	3.3	3.2
Pre - retirement pension increases	2.9	2.8
Future pension increases for pre 30 April 2005 service	2.9	2.8
Future pension increases post 30 April 2005 service	2.1	2.1

For the Group Scheme at 30 April 2024, the mortality base table used is SAPS 3 (year of birth), with CMI 2023 projections with a 1.25% per annum long-term rate of improvement used for future longevity improvement.

At 30 April 2023 the mortality base table used was SAPS 3 (year of birth), with CMI 2019 projections with a 1.25% per annum long-term rate of improvement used for future longevity improvement.

As part of the Group Scheme actuarial valuation exercise the projected life expectancies were as follows:

	2024	2024	<i>2023</i>	<i>2023</i>
	Male	Female	<i>Male</i>	<i>Female</i>
Life age expectancy at 65				
Member currently aged 65	20.7	23.1	20.9	23.3
Member currently age 45	21.7	24.4	21.9	24.7

The sensitivity of the liabilities in the Scheme to each significant actuarial assumption is summarised in the following table, showing the impact on the defined benefit obligation if each assumption is altered by the amount specified in isolation, whilst assuming that all other variables remain the same. In practice, this approach is not necessarily realistic since some assumptions are related. This sensitivity analysis applies to the defined benefit obligation only and not to the net defined benefit pension surplus or liability, the measurement of which depends on a number of factors including the fair value of plan assets.

	Increase in pension liability £000
0.5% decrease in discount rate	(15,857)
0.5% increase in inflation rate	(11,248)
One year increase in life expectancy	(8,586)

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

25. Employee Benefits (continued)

On 16 June 2023, the High Court issued a ruling in respect of Virgin Media vs NTL Pensions Trustees II Limited (and others) calling into question the validity of changes made to benefits provided by contracted out schemes between 1997 and 2016 where certain documentation under Section 37 of the Pension Scheme Act 2003 wasn't obtained. Virgin Media has appealed the decision and an appeal hearing. The Trustee Board are aware of this matter and mindful of any potential impact on scheme liabilities. However, to date, given the legal and legislative uncertainty, any impact on liabilities has not yet been quantified and no allowance has been made for it in scheme liabilities reported at 30 April 2024.

Defined contribution scheme

The Company also participates in a UK defined contribution scheme, which is a trust-based arrangement offering members a range of investments. All assets are held independently from the Group.

The amount recognised as an expense for the defined contribution scheme in the year, relating to current period contributions was £13,125,000 (2023: £12,102,000). The amount payable at 30 April 2024 was £nil (30 April 2023: £nil).

DS SMITH PACKAGING LIMITED

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 APRIL 2024

26. Share based payments

The Company participates in the Group's equity-settled share-based payment arrangements as follows:

(i) Performance Share Plan (PSP)

Awards under the PSP normally become exercisable after three years subject to remaining in service and the satisfaction of performance conditions measured over the three financial years commencing with the year of grant. Awards have been made under the PSP annually since 2008, originally based on the following performance measures, in the proportions shown below:

- i. the Company's total shareholder return (TSR) compared to the constituents of the Industrial Goods and Services Supersector within the FTSE 250;
- ii. average adjusted earnings per share (EPS); and
- iii. average adjusted return on average capital employed (ROACE).

Awards made in 2016 are subject to three performance measures:

- i. 33.3% of each award based on a TSR component;
- ii. 33.3% of each award based on average adjusted EPS; and
- iii. 33.3% of each award based on average adjusted ROACE.

Awards made from 2017 to 2019 are subject to either two performance measures or to three performance measures:

- a) Two performance measures:
 - i. 50% of each award based on average adjusted EPS; and
 - ii. 50% of each award based on average adjusted ROACE.
- b) Three performance measures:
 - i. 33.3% of each award based on a TSR component;
 - ii. 33.3% of each award based on average adjusted EPS; and
 - iii. 33.3% of each award based on average adjusted ROACE.

Awards made from 2020 are subject to either two performance measures or to three performance measures:

- a) Two performance measures:
 - i. 50% of each award based on adjusted EPS; and
 - ii. 50% of each award based on adjusted ROACE.
- b) Three performance measures:
 - i. 33.3% of each award based on a TSR component;
 - ii. 33.3% of each award based on adjusted EPS; and
 - iii. 33.3% of each award based on adjusted ROACE.

Some awards granted in 2016, 2017 and 2020 have vested but have not yet been fully exercised. The maximum term of the options granted under the above scheme is the 10th anniversary of the grant date.

(ii) Deferred Share Bonus Plan (DSBP)

This plan is operated for Executive Directors and, from 2012/13, for senior executives. Shares awarded under the Plan will vest automatically if the Director or senior executive is still employed by the Company three years after the grant of the award. The maximum term of the options granted under the above scheme is the 10th anniversary of the grant date.

DS SMITH PACKAGING LIMITED

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30 APRIL 2024**

26. Share based payments (continued)

(iii) Sharesave Plan

An international Sharesave Plan was introduced in January 2014 with further invitations being made in subsequent years. All employees of the Company and participating subsidiaries were eligible to participate in this Plan or an HMRC approved UK Sharesave Plan. Options are granted to participants who have contracted to save up to a maximum of £250 (or local currency equivalent) across all open invitations per month over a period of three years, at a discount of up to 20% to the average closing mid-market price of a DS Smith Plc ordinary share on the three dealing days prior to invitation. Options cannot normally be exercised until a minimum of three years has elapsed. In common with most plans of this type there are no performance conditions applicable to options granted under this Plan. The provisions of this Plan are subject to minor country specific variances. The maximum term of the options granted under the above schemes is 6 months after the completion of the 3-year vesting period.

27. Related party transactions

The Company has taken the exemption available under FRS 101 from disclosing related party transactions entered into between two or more members of the DS Smith Group, provided that the fellow group entities are wholly owned by the Group. See Note 5 for details of Directors' remuneration. There were no other related party transactions.

28. Ultimate parent undertaking and controlling party

The Company's immediate parent company is DS Smith (UK) Limited, a company incorporated in the United Kingdom.

The ultimate parent company and the ultimate controlling party is DS Smith Plc, a company incorporated in the United Kingdom.

DS Smith Plc represents both the largest and smallest group of undertakings for which Group financial statements are prepared and of which the Company is a member. Copies of the Group financial statements are available from the Company Secretary of DS Smith Plc at its registered address: Level 3, 1 Paddington Square, London W2 1DL.