

GRI Index, aligned to the UN SDGs

This report has been prepared in accordance with the GRI Standards: Core option. Aligned to the relevant targets of the UN Sustainable Development Goals (SDGs), disclosures can be located in Sustainability Report 2021 ('SR') or Annual Report 2021 ('AR').

Theme	GRI	SDG targets	Ref
Circular economy	301: Materials	8.4, 12.2, 12.5	SR 55
Driving carbon reduction	302: Energy	7.2-3, 8.4, 12.2	SR 32-3
Managing water responsibly	303: Water and effluent	6.3-4, 12.4	SR 34-5
Contributing to our communities	304: Biodiversity	15.1, 15.5	SR 31, 40-1
Driving carbon reduction	305: Emissions	3.9, 12.4, 13.1	SR 32-3, 54
Sending zero waste to landfill	306: Waste	12.4, 12.5	SR 36-7
Compliance	307: Environmental compliance	16.3	SR 51
Sourcing sustainably	308: Supplier environmental assessment	12, 15	SR 39
Caring for our people	401: Employment	5.4, 8.5-6, 10.3	SR 44-5
Caring for our people	402: Labour/Management relations	8.8	SR 44-5
Caring for our people	403: Occupational health and safety	3.3, 8.8	SR 43
Equipping our people to lead	404: Training and education	4.3-5, 8.2, 8.5	SR 45
Caring for our people	405: Diversity and equal opportunity	5.5, 8.5, 10.3	SR 44
Caring for our people	406: Non-discrimination	5.1, 8.8	SR 44, 53
Conducting business ethically	407: Freedom of association and collective bargaining	8.8	SR 46
Conducting business ethically	408: Child labour	8.7	SR 46
Conducting business ethically	409: Forced or compulsory labour	8.7	SR 46
Conducting business ethically	411: Rights of indigenous peoples	2.3	SR 46
Promoting human rights	412: Human rights assessment	8.7-8	SR 46
Contributing to our communities	413: Local communities	2.2-3	SR 40-1
Sourcing sustainably	414: Supplier social assessment	5.2, 8.8, 16.1	SR 39
Stakeholder engagement	415: Public policy	16.5	SR 58-9
Upholding our standards	416: Customer health and safety	16.3	SR 47
Compliance	419: Socioeconomic compliance	16.3	SR 61
Annual Report	201: Economic performance	-	AR 42-50
DS Smith at a glance	202: Market presence	-	AR 7
Upholding our standards	204: Procurement practices	-	SR 39
Conducting business ethically	205: Anti-corruption	-	SR 46
Conducting business ethically	206: Anti-competitive behaviour	-	SR 46
Organisational profile	102-1 Name of the organisation	-	SR 3
	102-2 Activities, brands, products, services	-	SR 3, 9
	102-3 Location of headquarters	-	SR BC
	102-4 Location of operations	-	SR IFC
	102-5 Ownership and legal form	-	AR 1
	102-6 Markets served	-	SR 3, 9
	102-7 Scale of the organisation	-	SR 3, 9
	102-8 Information on employees	-	SR 56
	102-9 Supply chain	-	SR 57
	102-10 Significant changes to the organisation	-	SR 39, 52
	102-11 Precautionary principle or approach	-	SR 60
	102-12 External initiatives	-	SR 58-59
	102-13 Membership of associations	-	SR 58-59
Strategy	102-14 Statement from senior decision-maker	-	SR 6-7
	102-15 Key impacts, risks and opportunities	-	SR 59
Ethics and integrity	102-16 Values, principles, standards and norms	-	SR IFC, 46, 60
	102-17 Mechanisms for advice and concerns about ethics	-	SR 46
Governance	102-18 Governance structure	-	SR 61
Stakeholder engagement	102-40 List of stakeholder groups	-	SR 58-59
	102-41 Collective bargaining agreements	-	SR 46
	102-42 Identifying and selecting stakeholders	-	SR 59
	102-43 Approach to stakeholder engagement	-	SR 58-59
	102-44 Key topics and concerns raised	-	SR 59
Reporting practice	102-45 Entities included in the consolidated financial statements	-	AR
	102-46 Defining report content and topic boundaries	-	SR 52
	102-47 List of material topics	-	SR 59
	102-48 Restatements of information	-	SR 52
	102-49 Changes in reporting	-	SR 52
	102-50 Reporting period	-	SR 52
	102-51 Date of the most recent report	-	SR 52
	102-52 Reporting cycle	-	SR 52
	102-53 Contact point for questions regarding the report	-	SR 61, BC
	102-54 Claims of reporting in accordance with the GRI Standards	-	SR 52
	102-55 GRI content index	-	SR 62
	102-56 External assurance	-	SR 52